

JOB DESCRIPTION:

Director of Worship and Arts

Ebenezer Baptist Church is a traditional, contemporary, welcoming and affirming congregation of 200 plus members located in Alexandria, Virginia. Moving Faith Forward in the Year of Great Expectations, we believe in empowering people to spiritual maturity, by encouraging healthy environments where they can take their next steps in knowing, growing and showing their love of God. We are committed to the use of creative languages, engagement and partnership with many cultures and communities of faith, and the utilization of a wide range of musical, artistic and worship styles. An important part of our identity is in our long history of supporting a creative, high-quality music that opens us to God and contributes to our vision of seeking to be a transforming presence and witness for God.

ROLE:

We are seeking a full-time professional Director of Worship and Arts to work collaboratively with our Pastor and the members in our music ministry.

A Director of Worship and Arts helps develop and lead the worship music ministry for the church, in consultation with the Senior Pastor and other team members, in a way that is consistent with the mission, values and theology of the church community.

The Director of Worship and Arts must also passionately believe that worship is the glorification of God, and he or she can create engaging environments that speak in the languages of traditional services and our contemporary services. If you are empowered by leading a creative team of musicians, pastors and artists who facilitate life-changing worship, then we want to talk with you.

The statements below are intended to describe the general nature and level of work being performed and are not intended to be an exhaustive list of all responsibilities, duties and skills required.

SUMMARY OF POSITION:

The overall responsibility of this position is to oversee and incorporate music, drama, video, visual arts and other forms of artistic expression in the traditional and contemporary services.

SPECIFIC DUTIES AND RESPONSIBILITIES:

1. Serve as the Director of Worship and Arts for the church.
2. Develop worship plans under the direction of the Pastor's vision and establishes both short-term and long-range goals for worship elements that will inspire growth in all worship services.
3. Oversee implementation of all worship services (i.e. Sunday worship, bible studies, revival and funerals).
4. Oversee the sound technician and the visual equipment operator to capture musical elements of the church.
5. Develop musical teams and ensembles for services.
6. Maintain a strong prayer base for the music ministry.
7. Communicate faithfully with the Senior Pastor and staff.
8. Participate in the life and ministry of the church.

SPIRITUAL REQUIREMENTS:

1. Member of a church or looking to become a part of the Ebenezer Baptist Church family.
2. Loves Jesus Christ and continues to pursue a growing relationship with Him.
3. Fosters a spiritual community among the Worship and Arts Team.
4. Demonstrates love of Christ in personal life, testimony and lives out that faith in the community.

MUSICAL REQUIREMENTS (PREFERRED):

1. Must be diverse in all genres of gospel and Christian music.
2. Diverse in a wide-range of styles, including Contemporary Christian, Gospel and Hymns.
3. Ability to read and hear music at an advanced level.
4. Attested musical skills and competence.
5. Ability to organize, coordinate and motivate musicians and technical team members.
6. Ability to lead worship and to train others as individuals and team worship leaders.

GENERAL REQUIREMENTS:

1. Effective inter-personal skills.
2. High moral character.
3. Effective communication skills.
4. Effective time management skills.
5. Love and respect for people.
6. Strong team player with the rest of the staff and congregation.
7. Committed to the church's vision, leadership and people.
8. Dependable, responsible, self-motivated and creative.